



Statement date: 02.09.2024

For the Financial Year: 2023- 2024

Lighthouse Engineering Pty Ltd

ABN: 59156142979, Tel: +61 8 6180 9260, PO Box 1437 Subiaco, WA 6904 Australia

MODERN SLAVERY STATEMENT

Lighthouse Engineering is a privately owned fabrication company based in Wangara, Western Australia employing around 45 high skilled employees. With extensive expertise in construction and steel fabrication, we are committed to delivering projects on time and within budget while prioritizing collaboration throughout the process.

Our Vision

Shaping the future of steel solutions.

Our Commitment

With millions affected by modern slavery globally, including in Australia ([GLOBAL SLAVERY INDEX](#)), Lighthouse Engineering firmly opposes any form of exploitation. At Lighthouse Engineering, we firmly oppose any form of modern slavery and prioritize the well-being of our workforce.

Structure and Operations

Lighthouse Engineering employs a skilled workforce dedicated to delivering high-quality fabrication services. Our operations involve collaborating with various stakeholders, and we recognize the importance of upholding human rights throughout our business activities. We are committed to continuously improving our modern slavery policy by reviewing it periodically and fostering relationships based on integrity and ethical practices.

Supply Chain

We engage with a network of suppliers and subcontractors essential for our operations within Australia. In the financial year ending 2023, most of Lighthouse Engineering's procurement expenditure was within Australia. Australian suppliers are subject to compliance to Australian laws that prohibit slavery practices.

However, suppliers sourcing parts or components internationally may present a higher risk of modern slavery.

Modern Slavery Risks

Being the first Modern Slavery Statement for Lighthouse Engineering, we will continue to work to address the issue of modern slavery. We aim to thoroughly understand the risks associated with modern slavery within our industry.

Modern slavery encompasses various forms of exploitation, including human trafficking, forced labor, debt bondage, and child labor. We recognize the potential harm that our operations could inflict on individuals within our supply chain. Acknowledging these risks is crucial, and we are dedicated to identifying, assessing, and mitigating them as part of our commitment to human rights. As of today, date Lighthouse Engineering has not been informed of any Modern Slavery complaints against its operation



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and supply chain.

Policies and Procedures

Lighthouse Engineering has instituted several policies to promote a culture of fairness, respect and safety, including:

- **LHE Employee Handbook:** address Code of Conduct, Equal Opportunity, Bullying and Violence at Work, Discrimination and Harassment to Establishes a safe & friendly work environment.
- **Health and Safety Policy:** Manage risks and provide a safe workplace.
- **Environmental Policy:** Ensure operations are conducted in an environmentally responsible manner.
- **Injury Management and Return to Work Policy Statement**
- **Health and Safety Consultation Statement**

These policies apply to all individuals associated with Lighthouse Engineering.


Response and Actions

Lighthouse Engineering is committed to addressing modern slavery risks in our operations and supply chain. We will collaborate with our suppliers to ensure they adhere to ethical practices and mitigate risks during supplier evaluation (**PRC-004: Supplier Evaluation Form**).

We will Regularly review and update our processes and policies related to modern slavery and bring awareness among employees on recognizing and reporting modern slavery concerns. Through these initiatives, we aim to foster a safe and ethical work environment while actively combating modern slavery.

Training

Lighthouse Engineering is committed to bringing awareness about modern slavery among its employees via regular sessions and to make them aware of our Modern Slavery Statement. This helps to ensure our team understands modern slavery risks and the actions necessary to mitigate them, thereby enhancing their ability to recognize and respond to such issues.


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Director

on behalf of Lighthouse Engineering

Date: 02nd September 2024

Review date: 02nd September 2025



Note: This policy is currently not published on the Modern Slavery Statements Register or approved by the AGD.